

### (Re)appointment Scheme Supervisory Board\*

|                           | Initial appointment | Current term of office |
|---------------------------|---------------------|------------------------|
| <b>Byron Grote</b>        | 2014                | 2024-2025              |
| <b>Dick Sluimers</b>      | 2015                | 2023-2025              |
| <b>Patrick Thomas</b>     | 2017                | 2021-2025              |
| <b>Jolanda Poots-Bijl</b> | 2019                | 2023-2027              |
| <b>Ester Baiget</b>       | 2022                | 2022-2026              |
| <b>Hans Van Bylen</b>     | 2022                | 2022-2026              |
| <b>Ben Noteboom</b>       | 2023                | 2023-2027              |
| <b>Jaska de Bakker</b>    | 2024                | 2024-2028              |
| <b>Ute Wolf</b>           | 2024                | 2024-2028              |
| <b>Wouter Kolk</b>        | 2024                | 2024-2028              |

\* In accordance with the Articles of Association the Supervisory Board shall draw up a rotation schedule. In doing so the Supervisory Board shall, in so far as possible, seek to avoid a situation in which many reappointments occur simultaneously, while further taking into account the Supervisory Board's succession planning.