

Notice convening the Annual General Meeting of Shareholders of Akzo Nobel N.V. (the "Company") to be held virtually on Friday April 22, 2022 starting at 2:00 p.m. (CET)<sup>1</sup>

### Agenda

- 1. Opening
- 2. Financial year 2021
  - (a) Report of the Board of Management for the financial year 2021
- 3. Financial Statements, result and dividend
  - (a) Adoption of the 2021 Financial Statements of the Company (voting point)
  - (b) Discussion on the dividend policy
  - (c) Profit allocation and adoption of dividend proposal (voting point)
  - (d) Remuneration Report 2021 (advisory vote)
- 4. Discharge
  - (a) Discharge from liability of members of the Board of Management in office in 2021 for the performance of their duties in 2021 (voting point)
  - (b) Discharge from liability of members of the Supervisory Board in office in 2021 for the performance of their duties in 2021 (voting point)
- 5. Remuneration
  - (a) Amendment Remuneration Policy for the Board of Management (voting point)
- 6. Board of Management
  - (a) Re-appointment of Mr. M.J. de Vries (voting point)
- 7. Supervisory Board
  - (a) Appointment of Mrs. E. Baiget (voting point)
  - (b) Appointment of Mr. H. van Bylen (voting point)
  - (c) Re-appointment of Mr. N.S. Andersen (voting point)
  - (d) Re-appointment of Mr. B.E. Grote (voting point)
- 8. Authorization for the Board of Management:
  - (a) to issue shares (voting point)
  - (b) to restrict or exclude pre-emptive rights of shareholders (voting point)
- Authorization for the Board of Management to acquire common shares in the share capital of the Company on behalf of the Company (voting point)
- 10. Cancellation of common shares held or acquired by the Company (voting point)
- 11. Closing

<sup>&</sup>lt;sup>1</sup> The Management Board may decide that the meeting shall take place at the same date and time though in the form of a hybrid meeting at the offices of the Company in Amsterdam (Christian Neefestraat 2, 1077 WW Amsterdam, the Netherlands). Further information in this respect will in such instance be shared on our website as soon as possible.



#### Documentation

The agenda with notes, the AkzoNobel Report 2021, the Remuneration Report 2021, the short resumes of Mr. M.J. de Vries (as well as the main elements of his contract), Mrs. E. Baiget, Mr. H. van Bylen, Mr. N.S. Andersen and Mr. B.E. Grote, the proposed amendment to the Remuneration Policy for the Board of Management, the Hybrid Meeting Terms and the Hybrid Meeting Manual & FAQ can be found on our corporate website <a href="www.akzonobel.com/en/about-us/governance-/shareholder-meetings-">www.akzonobel.com/en/about-us/governance-/shareholder-meetings-</a>. Copies of the meeting documents are available to shareholders, electronically, via ABN AMRO Bank N.V. ("ABN AMRO"), e-mail address: <a href="wave.nl.abnamro.com">wave.nl.abnamro.com</a>. These documents are also available for review by shareholders at the Company's offices, Christian Neefestraat 2, 1077 WW Amsterdam, the Netherlands.

## **Record Date**

Persons entitled to participate in and vote at the Annual General Meeting of Shareholders of Friday, April 22, 2022, shall be those persons who, after all changes have been processed, have these rights on Friday, March 25, 2022 — "the Record Date" — at 6:00 p.m. (CET) and are registered as such in one of the registers designated by the Board of Management, provided that those persons have registered for the meeting in accordance with the provisions set forth below.

### Registration

Shareholders who wish to attend this Annual General Meeting of Shareholders virtually or by proxy, are required to notify ABN AMRO through their bank or stockbroker. Notification can take place as of Saturday, March 26, 2022, until 6:00 p.m. (CET) on Friday April 15, 2022. Shareholders (or their authorized representatives) can also register themselves via <a href="www.abnamro.com/evoting">www.abnamro.com/evoting</a>. For this purpose the intermediary that has registered the shares shall, no later than 1:00 p.m. (CET) on Tuesday April 19, 2022, issue a statement to ABN AMRO via <a href="www.abnamro.com/intermediary">www.abnamro.com/intermediary</a> that the shares which have been applied for registration were registered in the name of the holder thereof on the Record Date. In addition, the intermediaries are requested to include the full address details as well as the valid email address, securities account and mobile phone number of the relevant holders in order to provide virtual access. The receipt (of registration) will be provided to the shareholders by ABN AMRO and contains log-in details for the shareholders who wish to attend the meeting virtually via the online platform referred to below.

## Virtual attendance and voting

Shareholders can attend the meeting via the online platform of <a href="www.abnamro.com/evoting">www.abnamro.com/evoting</a> and vote at the meeting on all shareholders resolutions via the internet by using their smartphone, tablet, laptop or PC during the meeting, unless the shareholder's intermediary does not support online voting. Shareholders will receive a confirmation of registration by email which will contain a link to login via a two-state verification process (by SMS verification) to the Company's online voting platform via <a href="www.abnamro.com/evoting">www.abnamro.com/evoting</a>.

Shareholders who wish to attend the meeting virtually, must log into the online platform via <a href="https://www.abnamro.com/evoting">www.abnamro.com/evoting</a> and complete the admission procedure for the meeting before the meeting starts (2:00 p.m. (CET)). Shareholders who have not logged on before the start of the Annual General Meeting of Shareholders via the online platform cannot vote and can only follow the meeting via the webcast.

The Company's Hybrid Meeting Terms apply to shareholders who participate in the meeting via the online platform. It should be noted that the provisions that enable any form of physical attendance do not apply in case of a fully virtual meeting. The Company's Hybrid Meeting Terms as well as an overview of the minimum requirements applicable to the devices and systems can be found at <a href="https://www.akzonobel.com/en/about-us/governance-/shareholder-meetings-">www.akzonobel.com/en/about-us/governance-/shareholder-meetings-</a>. The meeting will be held in English.

# **Voting instructions**

A shareholder can choose to give a voting instruction to Mr. R.W. Clumpkens, civil law notary in Amsterdam, the Netherlands, or in his absence the substitute designated by him, to vote on behalf of the shareholder at the meeting. Electronic voting instructions can be given via <a href="https://www.abnamro.com/evoting">www.abnamro.com/evoting</a> and need to be received by 6:00 p.m. (CET) on Friday April 15, 2022.



# Questions

To ensure as much interaction as possible, shareholders are invited to submit questions regarding the agenda items in advance, and ultimately by **6:00 p.m. (CET) on Tuesday April 19, 2022**, by sending an email to: <a href="mailto:investor.relations@akzonobel.com">investor.relations@akzonobel.com</a>.

Shareholders can also submit questions during the meeting using the chat function via the online platform of <a href="https://www.abnamro.com/evoting">www.abnamro.com/evoting</a>. The aim will be to answer all questions during the Annual General Meeting of Shareholders as the agenda allows and to the extent appropriate in view of the orderly conduct of the meeting. All questions and answers will be published on our website after the meeting.

#### Webcast

The meeting will be webcasted live and in full via the internet: www.akzonobel.com.

Amsterdam, March 9, 2022 The Supervisory Board