
Policy Statement for Health, Safety, Environment and Security (HSE&S)

As a part of AkzoNobel we have certain Values which assist us in:

- Protecting the health and safety of our employees, our contractors, our customers and our neighbours.
- Maintaining the security of our people and assets.
- Protecting the environment.

In addition to compliance with laws and regulatory requirements, Permascand will pursue the following objectives in close cooperation with our customers, suppliers and distributors:

- Ensure that all activities are conducted in a manner which is consistent with AkzoNobel Health, Safety, Environment and Security Directives and Standards.
- Ensure that business activities are conducted to prevent harm to our customers, employees, contractors, the public, other stakeholders and the environment.
- Protect people, assets, intellectual property and critical information from accidental or deliberate harm, damage or loss.
- Openly communicate on the nature of our activities, encourage dialogue and report progress on our health, safety and environmental performance.



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To achieve this we will:

- Set challenging targets and measure progress to ensure continuous improvement in HSE-S performance.
- Provide safe and healthy workplaces for our employees and contractors.
- Provide information, instruction and training to enable employees to meet their responsibility to contribute to compliance with the Policy.
- Provide appropriate HSE-S information for all contractors, customers and others work for us.
- Protect the environment by preventing or minimizing the environmental impact due to our activities and products through appropriate design, manufacturing, distribution and by promoting responsible use and disposal practices.
- Develop products and processes that help preserve resources and the environment.
- Implement management practices to enhance security throughout the industry value chain.

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