

## STANDARD DISCLOSURES PART I: Profile Disclosures

Profile Disclosure	Description	Sustainability Report (as of page)	Annual Report (as of page)	Internally available	Extent of reporting	Explanation	Comment
1.1	Statement from the most senior decision-maker of the organization	8	12	Full	Full		CEO Hans Wijers
1.2	Description of key impacts, risks, and opportunities.	22, 28	84	Full	Full		opportunities throughout both reports

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2.1	Name of the organization.	throughout whole report	throughout whole report	Internally available	Full		Akzo Nobel NV
2.2	Primary brands, products, and/or services.	throughout whole report	8	Full	Full		
2.3	Operational structure of the organization, including main divisions, operating companies, subsidiaries, and joint ventures.	10	16	Full	Full		
2.4	Location of organization's headquarters.	63	107	Full	Full		the Netherlands
2.5	Number of countries where the organization operates, and names of countries with either major operations or that are specifically relevant to the sustainability issues covered in the report.	11	2	Partial	Full	Not material	world wide policy of highest applicable standards
2.6	Nature of ownership and legal form.	throughout whole report	90	Full	Full		public listed company (AEX)
2.7	Markets served (including geographic breakdown, sectors served, and types of customers/beneficiaries).	throughout whole report	106	Full	Full		
2.8	Scale of the reporting organization.	8	12	Full	Full		corporate Akzo Nobel
2.9	Significant changes during the reporting period regarding size, structure, or ownership.	10	16	Full	Full		sale of pharma parts (OSB)
2.10	Awards received in the reporting period.	27	35, 49	Partial	Full	Not material	only major ones reported

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3.1	Reporting period (e.g., fiscal/calendar year) for information provided.	throughout whole report	throughout whole report	Full	Full		2007
3.2	Date of most recent previous report (if any).	throughout whole report	160	Full	Full		2006
3.3	Reporting cycle (annual, biennial, etc.).	throughout whole report	160	Full	Full		annual
3.4	Contact point for questions regarding the report or its contents.	53	160	Full	Full		info@akzonobel.com
3.5	Process for defining report content.	51	23	Partial	Full	Not material	
3.6	Boundary of the report (e.g., countries, divisions, subsidiaries, leased facilities, joint ventures, suppliers). See GRI Boundary Protocol for further guidance.	2	10	Full	Full	Not material	Safe harbor statement and Disclaimer
3.7	State any specific limitations on the scope or boundary of the report (see completeness principle for explanation of scope). If none, state "None".	2	10	Full	Full		Safe harbor statement and Disclaimer
3.8	Basis for reporting on joint ventures, subsidiaries, leased facilities, outsourced operations, and other entities that can significantly affect comparability from period to period and/or between organizations.	2	110	Full	Full		
3.9	Data measurement techniques and the bases of calculations, including assumptions and techniques underlying estimations applied to the compilation of the indicators and other information in the report. Explain any decisions not to apply, or to substantially diverge from, the GRI Indicator Protocols.	61	10	Partial	Full	Not material	on-the-spot explanation in both reports
3.10	Explanation of the effect of any re-statements of information provided in earlier reports, and the reasons for such re-statements (e.g., mergers/acquisitions, change of base years/periods, nature of business, measurement methods).	7, 44	152	Partial	Full	Not material	
3.11	Significant changes from previous reporting periods in the scope, boundary, or measurement methods applied in the report.	47	108	Full	Full		
3.12	Table identifying the location of the Standard Disclosures in the report.	43	92, 114	Full	Full		
3.13	Policy and current practice with regard to seeking external assurance for the report.	49	23, 150	Full	Full		separate audit reports

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4.1	Reverent structure of the organization, including committees under the highest governance body responsible for specific tasks, such as setting strategy or organizational oversight.	53	90	Full	Full		
4.2	Indicate whether the Chair of the highest governance body is also an executive officer.		92	None	Full	Not applicable	level not material
4.3	For organizations that have a unitary board structure, state the number of members of the highest governance body that are independent and/or non-executive members.			None	Full	Not applicable	level not material
4.4	Mechanisms for shareholders and employees to provide recommendations or direction to the highest governance body.	25	92	Full	Full		
4.5	Linkage between compensation for members of the highest governance body, senior managers, and executives (including departure arrangements), and the organization's performance (including social and environmental performance).	26	96	Partial	Full	Not material	available at BU/local level, corporate level not material
4.6	Processes in place for the highest governance body to ensure conflicts of interest are avoided.		92	Full	Full		
4.7	Process for determining the qualifications and expertise of the members of the highest governance body for guiding the organization's strategy on economic, environmental, and social topics.		92	Full	Full		
4.8	Internally developed statements of mission or values, codes of conduct, and principles relevant to economic, environmental, and social performance and the status of their implementation.	25	23	Full	Full		
4.9	Procedures of the highest governance body for overseeing the organization's identification and management of economic, environmental, and social performance, including relevant risks and opportunities, and adherence or compliance with internationally agreed standards, codes of conduct, and principles.		92	Full	Full		
4.10	Processes for evaluating the highest governance body's own performance, particularly with respect to economic, environmental, and social performance.		92	Full	Full		
4.11	Explanation of whether and how the precautionary approach or principle is addressed by the organization.		90	Full	Full		
4.12	Externally developed economic, environmental, and social charters, principles, or other initiatives to which the organization subscribes or endorses.	6, 15		Partial	Full	Not material	available at BU/local level, corporate level not material
4.13	Memberships and associations (such as industry associations) and/or national/international advocacy organizations in which the organization: * Has positions in governance bodies; * Participates in projects or committees; * Provides substantive funding beyond routine membership dues; or * Views membership as strategic.			None	Full	Not material	available at BU/local level, corporate level not material
4.14	List of stakeholder groups engaged by the organization.	50		Partial	Full	Not material	available at BU/local level, corporate level not material
4.15	Basis for identification and selection of stakeholders with whom to engage.	50		Partial	Full	Not material	available at BU/local level, corporate level not material
4.16	Approaches to stakeholder engagement, including frequency of engagement by type and by stakeholder group.	50		Partial	Full	Not material	available at BU/local level, corporate level not material
4.17	Key topics and concerns that have been raised through stakeholder engagement, and how the organization has responded to those key topics and concerns, including through its reporting.	50		Partial	Full	Not material	available at BU/local level, corporate level not material

Profile Disclosure	Description	Sustainability Report (as of page)	Annual Report (as of page)	Internally available	Extent of reporting	Explanation	Comment
DMA EC	Disclosure on Management Approach EC	4	4	Full	Full		
DMA EN	Disclosure on Management Approach EN	4	30	Full	Full		
DMA LA	Disclosure on Management Approach LA	19	76	Full	Full		
DMA HR	Disclosure on Management Approach HR	6	82	Full	Full		
DMA SO	Disclosure on Management Approach SO	21	82	Full	Full		
DMA PR	Disclosure on Management Approach PR	5	79	Full	Full		

Performance Indicator	Description	Sustainability Report (as of page)	Annual Report (as of page)	Internally available	Extent of reporting	Explanation	Comment
EC1	Direct economic value generated and distributed, including revenues, operating costs, employee compensation, donations and other community investments, retained earnings, and payments to capital providers and governments.	7	16	Full	Full		
EC2	Financial implications and other risks and opportunities for the organization's activities due to climate change.	15		Full	Full		
EC3	Coverage of the organization's defined benefit plan obligations.		111	Full	Full		
EC4	Significant financial assistance received from government.		113	Full	Full		
EC5	Wage ratios of standard entry level wage compared to local minimum wage at significant locations of operation.			None	Full	Not material	available at BU/local level, corporate level not material
EC6	Policy, practices, and proportion of spending on locally-based suppliers at significant locations of operation.	36	81	Partial	Full	Not material	available at BU/local level, corporate level not material
EC7	Procedures for local hiring and proportion of senior management hired from the local community at significant locations of operation.			None	Full	Not material	available at BU/local level, corporate level not material
EC8	Development and impact of infrastructure investments and services provided primarily for public benefit through commercial, in-kind, or pro bono engagement.	21	82	Partial	Full	Not material	available at BU/local level, corporate level not material
EC9	Understanding and describing significant indirect economic impacts, including the extent of impacts.	22		Partial	Full	Not material	available at BU/local level, corporate level not material

Performance Indicator	Description	Sustainability Report (as of page)	Annual Report (as of page)	Internally available	Extent of reporting	Explanation	Comment
EN1	Materials used by weight or volume.			None	Full	Not material	available at BU/local level, corporate level not material
EN2	Percentage of materials used that are recycled input materials.			None	Full	Not material	available at BU/local level, corporate level not material
EN3	Direct energy consumption by primary energy source.	4		Full	Full		
EN4	Indirect energy consumption by primary source.			None	Full	Not material	available at BU/local level, corporate level not material
EN5	Energy saved due to conservation and efficiency improvements.	4		Full	Full		
EN6	Initiatives to provide energy-efficient or renewable energy based products and services, and reductions in energy requirements as a result of these initiatives.	16		Full	Full	Not material	available at BU/local level, corporate level not material
EN7	Initiatives to reduce indirect energy consumption and reductions achieved.	47		Partial	Full		
EN8	Total water withdrawal by source.	46		Full	Full		
EN9	Water sources significantly affected by withdrawal of water.	46		Full	Full		
EN10	Percentage and total volume of water recycled and reused.	46		Full	Full		
EN11	Location and size of land owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas.			None	Full	Not material	available at BU/local level, corporate level not material
EN12	Description of significant impacts of activities, products, and services on biodiversity in protected areas and areas of high biodiversity value outside protected areas.			None	Full	Not material	available at BU/local level, corporate level not material
EN13	Habitats protected or restored.			None	Full	Not material	available at BU/local level, corporate level not material
EN14	Strategies, current actions, and future plans for managing impacts on biodiversity.			None	Full	Not material	available at BU/local level, corporate level not material
EN15	Number of IUCN Red List species and national conservation list species with habitats in areas affected by operations, by level of extinction risk.			None	Full	Not material	available at BU/local level, corporate level not material
EN16	Total direct and indirect greenhouse gas emissions by weight.	47		Full	Full		
EN17	Other relevant indirect greenhouse gas emissions by weight.	48		Full	Full		
EN18	Initiatives to reduce greenhouse gas emissions and reductions achieved.	47	60, 81	Full	Full		
EN19	Emissions of ozone-depleting substances by weight.	48		Full	Full		
EN20	NOx, SOx, and other significant air emissions by type and weight.	48		Full	Full		
EN21	Total water discharge by quality and destination.	46		Full	Full		
EN22	Total weight of waste by type and disposal method.	45		Full	Full		
EN23	Total number and volume of significant spills.	43		Full	Full		
EN24	Weight of transported, imported, exported, or treated waste deemed hazardous under the terms of the Basel Convention Annex I, II, III, and VIII, and percentage of transported waste shipped internationally.	45		Partial	Full	Not material	available at BU/local level, corporate level not material
EN25	Identify, size, protected status, and biodiversity value of water bodies and related habitats significantly affected by the reporting organization's discharges of water and runoff.	46		None	Full	Not applicable	available at BU/local level, corporate level not material
EN26	Initiatives to mitigate environmental impacts of products and services, and extent of impact mitigation.	16	81	Full	Full		
EN27	Percentage of products sold and their packaging materials that are reclaimed by category.			None	Full	Not material	available at BU/local level, corporate level not material
EN28	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations.	24	137	Full	Full		
EN29	Significant environmental impacts of transporting products and other goods and materials used for the organization's operations, and transporting members of the workforce.	36, 39, 41		Partial	Full	Not material	available at BU/product level, corporate level not material
EN30	Total environmental protection expenditures and investments by type.			None	Full	Not applicable	environment is part of overall investment analysis

Performance Indicator	Description	Sustainability Report (as of page)	Annual Report (as of page)	Internally available	Extent of reporting	Explanation	Comment
LA1	Total workforce by employment type, employment contract, and region.	11	20, 29	Partial	Full	Not available	numbers in fa's
LA2	Total number and rate of employee turnover by age group, gender, and region.			Partial	Full	Not material	
LA3	Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations.			None	Full	Not applicable	
LA4	Percentage of employees covered by collective bargaining agreements.			None	Full	Not material	
LA5	Minimum notice period(s) regarding significant operational changes, including whether it is specified in collective agreements.			None	Full	Not material	different legal situations
LA6	Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs.			None	Full	Not material	
LA7	Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities by region.	43		Full	Full		
LA8	Education, training, counseling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases.			None	Full	Not material	available at BU/local level, corporate level not material
LA9	Health and safety topics covered in formal agreements with trade unions.			None	Full	Not material	available at BU/local level, corporate level not material
LA10	Average hours of training per year per employee by employee category.			None	Full	Not material	
LA11	Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings.	20		Partial	Full	Not material	
LA12	Percentage of employees receiving regular performance and career development reviews.	19	77	Full	Full		
LA13	Composition of governance bodies and breakdown of employees per category according to gender, age group, minority group membership, and other indicators of diversity.			None	Full	Not material	
LA14	Ratio of basic salary of men to women by employee category.			None	Full	Not material	

Performance Indicator	Description	Sustainability Report (as of page)	Annual Report (as of page)	Internally available	Extent of reporting	Explanation	Comment
SO1	Nature, scope, and effectiveness of any programs and practices that assess and manage the impacts of operations on communities, including entering, operating, and exiting.			None	Full	Not material	available at BU/product level, corporate level not material
SO2	Percentage and total number of business units analyzed for risks related to corruption.	24		Full	Full		standard part of business principles / Code of Conduct
SO3	Percentage of employees trained in organization's anti-corruption policies and procedures.	25	82	Full	Full		standard part of business principles / Code of Conduct
SO4	Actions taken in response to incidents of corruption.	25		Full	Full		standard part of business principles / Code of Conduct
SO5	Public policy positions and participation in public policy development and lobbying.	50		Full	Full		position papers on web
SO6	Total value of financial and in-kind contributions to political parties, politicians, and related institutions by country.		82	None	Full	Not applicable	No political contributions from company
SO7	Total number of legal actions for anti-competitive behavior, anti-trust, and monopoly practices and their outcomes.		137	None	Full		
SO8	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations.	24	137	Full	Full		

Performance Indicator	Description	Sustainability Report (as of page)	Annual Report (as of page)	Internally available	Extent of reporting	Explanation	Comment
PR1	Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services categories subject to such procedures.	16		Full	Full		eco-efficient portfolio strategy
PR2	Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of products and services during their life cycle, by type of outcomes.	24		Partial	Full	Not material	available at BU/product level, corporate level not material
PR3	Type of product and service information required by procedures, and percentage of significant products and services subject to such information requirements.			None	Full	Not material	available at BU/product level, corporate level not material
PR4	Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and labeling, by type of outcomes.			None	Full	Not material	available at BU/product level, corporate level not material
PR5	Practices related to customer satisfaction, including results of surveys measuring customer satisfaction.			None	Full	Not material	available at BU/product level, corporate level not material
PR6	Programs for adherence to laws, standards, and voluntary codes related to marketing communications, including advertising, promotion, and sponsorship.			None	Full	Not material	available at BU/product level, corporate level not material
PR7	Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship by type of outcomes.			None	Full	Not material	available at BU/product level, corporate level not material
PR8	Number of substantiated complaints regarding breaches of customer privacy and losses of customer data.			None	Full	Not material	available at BU/product level, corporate level not material
PR9	Monetary value of significant fines for non-compliance with laws and regulations concerning the provision and use of products and services.			None	Full	Not material	available at BU/product level, corporate level not material