

(Re)appointment Scheme Supervisory Board*

	Initial appointment	Current term of office
Ester Baiget	2022	2026-2027
Hans Van Bylen	2022	2026-2030
Ben Noteboom	2023	2023-2027
Jaska de Bakker	2024	2024-2028
Ute Wolf	2024	2024-2028
Wouter Kolk	2024	2024-2028
Hans-Joachim Müller	2025	2025-2029
Robert Schuchna	2026	2026-2030

* In accordance with the Articles of Association the Supervisory Board shall draw up a rotation schedule. In doing so the Supervisory Board shall, in so far as possible, seek to avoid a situation in which many reappointments occur simultaneously, while further taking into account the Supervisory Board's succession planning.