

## Directive

12.01 Health, safety and environment			
Source Document	Not applicable		
Content Owner	AkzoNobel Health Safety and Environment (AHSE)		
Signed off by	Date	Executive Committee	July 17, 2014
Effective Date	August 25, 2014		
Purpose			
<p>This Directive defines the responsibility of business units and functions to implement a Health, Safety and Environment (HSE) management system, to report on performance and drive continuous improvement in HSE, including people, process and product safety.</p>			
Scope and definitions			
<p>This Directive is relevant for all AkzoNobel employees who manage people or physical assets and those who manage substances at any step in the supply chain through to the sale of finished products. This Directive is also applicable to those joint ventures in which AkzoNobel has majority shares and therefore full control and responsibility for operations. The General Managers of business units and leaders of functions are primarily responsible for the implementation of this Directive within their organization.</p>			
Directives			
<ol style="list-style-type: none"> <li>1. The General Managers must ensure that all units, including manufacturing sites and non-manufacturing work locations, implement an effective and auditable HSE management system, in compliance with the Rules (including the Life Saving Rules), HSE Manuals and HSE Procedures.</li> <li>2. The General Managers must ensure that all units report safety performance.</li> <li>3. The General Managers must ensure that all relevant units assess their level of maturity in terms of people, process and product safety.</li> <li>4. The General Managers must ensure that all units make and implement improvement plans.</li> </ol>			
Related documents			
<a href="#">Rule 12.01.1 Rules on Leadership &amp; Managing HSE improvement</a>			
<a href="#">Rule 12.01.2 Rules on Health and Safety of employees and contractors</a>			
<a href="#">Rule 12.01.3 Rules on Security of people and assets</a>			
<a href="#">Rule 12.01.4 Rules on Product Stewardship</a>			
<a href="#">Rule 12.01.5 Rules on Emergency response and community awareness</a>			
<a href="#">Rule 12.01.6 Rules on Asset integrity &amp; process safety</a>			
<a href="#">Rule 12.01.7 Rules on Site environmental protection and pollution prevention</a>			
<a href="#">Rule 12.01.8 Rules on Competency management</a>			
<a href="#">Rule 12.01.9 Rules on Reporting of sustainability and HSE performance data</a>			
<a href="#">Rule 12.02.1 Rules on Life Saving Rules</a>			
<a href="#">HSE Procedures</a>			