

## Donations & Sponsorships

### Purpose

At AkzoNobel, we don't promise, offer, give or authorize anything of value, directly or through others, with the intent to improperly influence or reward a business decision. We each have a responsibility to make decisions in the company's best interest and to ensure that our dealings with business partners are objective and not influenced by Donations or Sponsorships.

These rules must be followed to ensure that we conduct business fairly, transparently, with integrity and in compliance with applicable laws and regulations as well as AkzoNobel's core values and standards. In case of conflict, the most stringent standard applies.

## 1 Donations & Sponsorships

### 1.1 What is a Donation?

- a. Donations are voluntary payments in the form of money, in-kind contributions (including AkzoNobel products and non-AkzoNobel products and/or services) or anything of value to a non-profit, charitable or similar organization, where AkzoNobel does not expect to or intend to receive any tangible and measurable benefit, consideration, or service in return.
- b. These rules do not apply to Donations and Sponsorships organized by AkzoNobel Cares. If you are in doubt if the Donation qualifies as an AkzoNobel Care initiative, contact the sustainability team.

### 1.2 What is a Sponsorship?

Sponsorships are any arrangement whereby AkzoNobel provides money, in-kind contributions (including AkzoNobel products and non-AkzoNobel products and/or services), or anything of value to a third party, where AkzoNobel expects or intends to associate its image, brands, or products with an activity, event, or organization.

### 1.3 When can we offer Donations and/or Sponsorships?

- a. We can give Donations to specific initiatives from not-for-profit, charitable or similar organizations that align with AkzoNobel core values.
- b. We can give Sponsorships to fund events organized by the industry and/or specific initiatives where AkzoNobel receives advertising or brand recognition in return.

## 1.4 When must we not offer Donations and/or Sponsorships?

- a. We do not give Donations to promote AkzoNobel's products or services, or to reward individuals or organizations for past, present or future business.
- b. We do not promise, offer, give or authorize Donations and/or Sponsorships, with the intent to improperly influence or reward a business decision.
- c. We do not provide Donations and/or Sponsorships to organizations owned, controlled by, associated with or at the behest of [\[1\] Government Officials](#)
- d. We do not provide Donations and/or Sponsorships to a not-for-profit organization that is owned or connected to an AkzoNobel customer, customer's or our [\[2\] Relatives](#), close friends or personal business partners.
- e. We do not offer a Donation and/or Sponsorship to organizations that indulge in activities not aligned with AkzoNobel core values or might risk AkzoNobel's reputation.
- f. We must not use our [\[2\] Relatives](#) or personal relationships, funds, or assets to circumvent Donations & Sponsorships Rules.

## 1.5 When can we receive Sponsorships?

- a. We can accept Sponsorships if the sponsor expects or intends to associate its image, brands, or products with AkzoNobel businesses and the Sponsorships aligns with AkzoNobel values.

## 2 Definitions

[1] "Government" Officials are:

- an officer or employee of any government, department, agency, bureau, authority, or state-owned or state-controlled entity;
- acting in an official capacity for or on behalf of any government, department, agency, bureau, authority, or state-owned or state-controlled entity;
- an official, employee, or person acting on behalf of a government-sponsored or public international organization such as the European Union, the United Nations or the World Bank;
- holding a legislative, administrative, executive, or judicial position, whether appointed or elected; a political candidate, or
- an officer or employee of a political party; a member of a royal family; or a family member of, or otherwise closely associated (whether family or personal), with any of the foregoing.

[2] "Relatives" are any family member (whether through blood or adoptive/foster relationships or legally recognized family like relationships) such as spouse, domestic partner, parent, grandparent, child, grandchild, sibling, in-law, aunt, uncle, niece, nephew, cousin, step-relatives; others residing in your household.