

Precious Articles

Purpose

At AkzoNobel, we don't promise, offer, give or authorize anything of value, directly or through others, with the intent to improperly influence or reward a business decision. We don't promise, offer, give, or authorize Precious Articles, directly or through others.

These rules must be followed to ensure that we conduct business fairly, transparently, with integrity and in compliance with applicable laws and regulations as well as AkzoNobel's core values and standards. In case of conflict, the most stringent standard applies.

1 What are Precious Articles

Precious Articles include, but they are not limited to:

- Precious metal like gold, silver, and platinum;
- Precious stones like diamond, ruby, or any gem;
- Any jewelry or any items made from or plated with precious metals or stones;
- Vouchers provided to enable purchase of these precious metals or stones;
- Any other article, the value of which appreciates over time.

2 Precious Articles are not allowed

- a. We don't promise, offer, give or authorize anything of value, directly or through others, with the intent to improperly influence or reward a business decision.
- b. We do not promise, offer, give, or authorize Precious Articles to/from any third party, including but not limited to customer, supplier entities or individuals.
- c. We must not use our [\[1\] Relatives](#) or personal relationships, funds, or assets to circumvent these Precious Articles Rules.
- d. We must follow the Precious Articles Waiver Procedure.

3 Definitions

[1] "Relatives" are any family member (whether through blood or adoptive/foster relationships or other legally recognized family like relationships) such as spouse, domestic partner, parent, grandparent, child, grandchild, sibling, in-law, aunt, uncle, niece, nephew, cousin, step-relatives; others residing in your household.