

Mr. Maarten de Vries

(1962, Netherlands)

Initial appointment: 2018

Current term of office: 2022 - 2026

Mr. De Vries was appointed as Chief Financial Officer (CFO) and member of the Board of Management in 2018 and reappointed in 2022. The current term of office of Mr. De Vries ends this year.

Prior to joining AkzoNobel, Mr. De Vries spent the previous three years as CFO at Intertrust Group and TNT Express. He was a member of the Management Board of Intertrust Group and the Executive Board of TNT Express. From 2011 to 2014, Maarten was CEO of TP Vision, and prior to this, held senior positions at Royal Philips Electronics, including Chief Information Officer and Chief Purchasing Officer at Group Management Committee level. A Dutch citizen, Mr. De Vries was educated in the Netherlands.

Mr. De Vries' expertise, proven leadership, and intimate knowledge of AkzoNobel's operations are considered critical to ensure a successful execution of AkzoNobel's strategic objectives, while the organization is going through a complex and transformative period. The Supervisory Board therefore proposes that Mr. De Vries is reappointed as member of the Board of Management with effect from April 23, 2026, for a term ending at the earlier of (i) the end of the Annual General Meeting of the Company to be held in 2027, or (ii) completion of the proposed merger with Axalta. Mr. De Vries will be designated as the CFO of the Company per the same date.

On April 23, 2026, Mr. De Vries will comply with all relevant regulations for reappointment as member of the Board of Management.

Mr. De Vries holds 48,021 ordinary shares in the Company.