

**Mrs. Ester Baiget**

(1971, Spain)

**Initial appointment:** 2022

**Current term of office:** 2022 - 2026

- CEO and President of Novonesis A/S
- Co-Chair of the World Economic Forum Alliance of the CEO Climate Leaders
- Member of the Board of United Nations Global Compact
- Vice-Chair of the B Team

Mrs. Baiget holds a chemical engineering degree and an MBA from the University of Tarragona (Spain). With nearly 30 years of global experience, Mrs. Baiget brings a wealth of knowledge in science and sustainability and has held positions in manufacturing, technical, commercial and strategic roles. As an experienced international leader with a strong track record, Mrs. Baiget has driven transformational change, enhanced profitability and set a strong foundation for sustainable growth across a diverse range of industries.

In these capacities and with this experience, Mrs. Baiget provides a positive contribution to the Supervisory Board of AkzoNobel, which the Supervisory Board would like to see continued. She has confirmed that she is willing to be reappointed for another term of one year. The Supervisory Board therefore proposes that Mrs. Baiget is reappointed with effect from April 23, 2026, for a term ending at the earlier of (i) the end of the Annual General Meeting of the Company to be held in 2027, or (ii) completion of the proposed merger with Axalta.

On April 23, 2026, Mrs. Baiget will comply with all relevant regulations for reappointment as a member of the Supervisory Board.

Mrs. Baiget holds no ordinary shares in the Company.

**Mr. Hans Van Bylen**

(1961, Belgium)

**Initial appointment:** 2022

**Current term of office:** 2022 - 2026

- Chair and independent director of the Board of Directors at Ontex Group NV
- Chair and non-executive member of the Board of Directors of Etex NV
- Member of the Supervisory Board of Lanxess AG

Mr. Van Bylen is a graduate of the University of Antwerp, with a degree in business management and a Master of Business Administration (MBA). As the former CEO of Henkel AG & Co. KGaA and the former President of the Germany Association of the Chemical Industry (*Verbandes der Chemischen Industrie e.V.*), he brings a deep understanding of the adhesives, sealants and functional coatings industry and a breadth of experience spanning the retail brand space, manufacturing and supply chain, digitalization, sustainability and leadership development.

In these capacities and with this experience, Mr. Van Bylen provides a positive contribution to the Supervisory Board of AkzoNobel, which the Supervisory Board would like to see continued. He has confirmed that he is willing to be reappointed for another term of four years. The Supervisory Board therefore proposes that Mr. Van Bylen is reappointed with effect from April 23, 2026, for a term ending at the earlier of (i) the end of the Annual General Meeting of the Company to be held in 2030, or (ii) completion of the proposed merger with Axalta.

On April 23, 2026, Mr. Van Bylen will comply with all relevant regulations for reappointment as a member of the Supervisory Board.

Mr. Van Bylen holds no ordinary shares in the Company.

**Mr. Robert Schuchna**

(1988, Germany/Switzerland)

**Proposed appointment: 2026**

- Partner at Cevian Capital Ltd
- Member of the Supervisory Board of Bilfinger SE
- Member of the Board of Directors of Rexel SA

Mr. Schuchna has been working for Cevian Capital since 2011 and was promoted to his current position of partner in 2020. In his roles he has been responsible for several investments in sectors including chemicals, electricals, industrials and insurance and in corporate governance regimes in Europe and the US. His focus is on due diligence and implementing strategic improvements in close collaboration with board and management teams. Mr. Schuchna holds a Master of Arts in Banking & Finance from the University of Zurich and the Chartered Financial Analyst (CFA) diploma. He is a Swiss and German national.

Mr. Schuchna is nominated by the Supervisory Board for appointment as a member of AkzoNobel's Supervisory Board with effect from April 23, 2026, for a term ending at the earlier of (i) the end of the Annual General Meeting of the Company to be held in 2030, or (ii) completion of the proposed merger with Axalta.

On April 23, 2026, Mr. Schuchna will comply with all relevant regulations for appointment as a member of the Supervisory Board.

Mr. Schuchna holds no ordinary shares in the Company. In view of his position with Cevian Capital Limited, Mr. Schuchna will not qualify as an independent member of the Supervisory Board within the meaning of the Dutch Corporate Governance Code, for as long as Cevian Capital Limited, directly or indirectly through affiliated entities and funds, holds at least 10% of AkzoNobel's issued share capital.