UNOFFICIAL TRANSLATION¹ PROPOSAL TO AMEND THE ARTICLES OF ASSOCIATION OF AKZO NOBEL N.V.

This document includes the proposed amendments to the articles of association of Akzo Nobel N.V. (the **"Company"**), as will be proposed to the general meeting of the Company at its annual general meeting to be held on 23 April, 2020.

The first column of the table below contains the current text of the Company's articles of association. The second column states the proposed amendments compared to the current text of the Company's articles of association. The third column provides an explanation to the proposed amendments.

Background of the proposed amendments

- A. <u>Implementation of the Dutch provisions implementing the European directive on the encouragement of long-term shareholder engagement (Shareholders Rights Directive II)</u>
- 1. Pursuant to recent legislation (Shareholders Rights Directive II (Herziene Aandeelhoudersrichtlijn), and the Dutch provisions implementing the Shareholders Rights Directive II), Dutch companies are required inter alia to have a remuneration policy for its supervisory board. This policy must be adopted by the general meeting.
- 2. The Company wishes to align its articles of association with the introduction of the legislation referred to under A.1. above.
- B. <u>Implementation of the Dutch Act on the conversion of bearer shares (Wet omzetting aandelen aan toonder)</u>
- 1. The majority of the Company's shares are included in a global certificate and are held through the system maintained by the Dutch Central Securities Depository (Euroclear Nederland). In the past, the Company also issued (physical) bearer share certificates. A limited number of these bearer share certificates has not yet been surrendered to the Company, although the holders of these bearer share certificates are still entitled to a corresponding number of shares in the Company.
- 2. Pursuant to recent legislation (*Wet omzetting aandelen aan toonder*), the Company's bearer shares not included in the global share certificate were converted into registered shares by operation of law on 1 January 2020. As per 1 January 2021, these registered shares will be registered in the name of

¹ This document contains an unofficial translation of the Company's articles of association and the proposed amendments thereto. In the event of a conflict between the Dutch and English text of the Company's articles of association, the Dutch text prevails.

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the Company. Following this new legislation, owners of bearer shares referred to above will continue to be entitled to a corresponding number of shares in the Company until 2 January, 2026. On that date their entitlement will expire by operation of law.

3. The Company wishes to align its articles of association with the introduction of the legislation referred to under B.2. above.

CURRENT ARTICLES OF ASSOCIATION	PROPOSED AMENDMENTS TO THE ARTICLES OF ASSOCIATION	EXPLANATORY NOTES
Article 28	Article 28	Clause 28.1 will be amended to align the Company's
28.1 The General Meeting of Shareholders shall determine the remuneration of the members of the Supervisory Board, which shall consist of a fixed amount per annum and which may include a variable remuneration.	28.1 The Company has a policy regarding the remuneration of the Supervisory Board. The policy will be adopted by the General Meeting of Shareholders upon a proposal of the Supervisory Board. The General Meeting of Shareholders shall, with due observance of the policy as referred to in the preceding sentence, determine the remuneration of the members of the Supervisory Board, which shall consist of a fixed amount per annum and which may include a variable remuneration.	articles of association with recently introduced legislation. See above under "Background of the proposed amendments" under A.
TRANSITIONAL PROVISIONS	TRANSITIONAL PROVISIONS	The transitional provisions clause requires an
Article 59	Article 59	amendment to comply with recently introduced
A holder of one or more share certificates having the form of the ownership certificate proper and a dividend sheet consisting of a number of dividend coupons, possibly including a talon (together known as a "K" certificate) who after nineteen hundred and ninety-nine did not surrender his share certificates each consisting of the ownership certificate proper and the dividend sheet with coupons (possibly including a talon) to the Company in exchange for, at that time, one or more share certificates ("CF" type certificates) could not exercise the rights related to	59.1 A holder of one or more registered shares who was, prior to the conversion of share certificates into registered shares by operation of law, a holder of one or more share certificates having the form of the ownership certificate proper and a dividend sheet consisting of a number of dividend coupons, possibly including a talon (together known as a "K" certificate), and who after nineteen hundred and ninety-nine did not surrender his share certificates each consisting of the ownership certificate proper and the dividend sheet with coupons (possibly including a talon) to the	legislation. See above under "Background of the proposed amendments" under B.

CURRENT ARTICLES OF ASSOCIATION	PROPOSED AMENDMENTS TO THE ARTICLES OF ASSOCIATION	EXPLANATORY NOTES
such share. As of the amendment of the	Company in exchange for, at that time, one	
articles of association of the second day of	or more share certificates ("CF" type	
May two thousand and twelve, the	certificates) could not cannot exercise the	
aforementioned exchange with the	rights related to such share. As of the	
Company shall be made by the submission	amendment of the articles of association of	
of the share certificates each consisting of	the second day of May two thousand and	
the ownership certificate proper and the	twelve, the aforementioned exchange with	
dividend sheet with coupons (possibly	the Company shall be made by the	
including a talon), after which the	submission of the his registered shares. A	
shareholder shall be entered on the share	shareholder can only exercise the	
certificate as referred to in article 8	shareholders rights related to his registered	
paragraph 2. As long as the last-mentioned	shares once the relevant share certificates,	
exchange has not taken place, the rights	each consisting of the ownership certificate	
related to a share as referred to in this	proper and the dividend sheet with	
article cannot be exercised.	coupons (possibly including a talon), <u>have</u>	
With effect from this amendment to the	been submitted to the Company prior to the	
articles of association (of the twenty-first	second day of January two thousand and	
day of January two thousand and nineteen	twenty-six, after which the shareholder	
(part III)), the share certificates having the	shall be entered on the share certificate as	
form of the ownership certificate proper and	referred to in article 8 paragraph 2. As long	
a dividend sheet consisting of a number of	as the last-mentioned exchangesubmission	
dividend coupons, possibly including a	to the Company has not taken place, the	
talon (together known as a "K" certificate)	rights related to a share as referred to in	
held immediately prior thereto by a	this article cannot be exercised.	
shareholder, are considered to represent	With effect from this the amendment to the	
such number of common shares and/or	articles of association (of the twenty-first	
fractional shares as follows from the	day of January two thousand and nineteen	
provisions of article 60; in which respect the	(part III)), the share certificates having the	
number of common shares embodied in the	form of the ownership certificate proper	
share certificate referred to in article 8.2 are	and a dividend sheet consisting of a	

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considered to represent common shares	number of dividend coupons, possibly	
with a par value of fifty eurocent	including a talon (together known as a "K"	
(EUR 0.50).	certificate) held immediately prior thereto	
	by a shareholder, which share certificates	
	were converted into registered shares by	
	operation of law on the first day of January	
	two thousand and twenty, are considered	
	to represent such number of common	
	shares and/or fractional shares as follows	
	from the provisions of article 60; in which	
	respect the number of common shares	
	embodied in the share certificate referred	
	to in article 8.2 are considered to represent	
	common shares with a par value of fifty	
	eurocent (EUR 0.50).	