

**Mrs. Ester Baiget**



(1971, Spain)

**Proposed appointment:** 2022

**Proposed term of office:** 2022 - 2026

- CEO and President, Novozymes A/S
- Former Business President, Dow Industrial Solutions, The Dow Chemical Company

Mrs. Baiget holds a chemical engineering degree and an MBA from the University of Tarragona (Spain). With more than 25 years of global experience, Mrs. Baiget brings a wealth of knowledge in science and sustainability and has held positions in manufacturing, technical, commercial and strategic roles. As an experienced international leader with a strong track record, Mrs. Baiget has driven transformational change, enhanced profitability and set a strong foundation for sustainable growth across a diverse range of industries.

In accordance with the articles of association of Akzo Nobel N.V., Mrs. Baiget is nominated by the Supervisory Board for appointment as member of AkzoNobel's Supervisory Board for a first four-year term, with effect from April 22, 2022.

On April 22, 2022, Mrs. Baiget will comply with all relevant regulations for appointment as member of the Supervisory Board.

Mrs. Baiget holds no ordinary shares in the company.

**Mr. Hans van Bylen**



(1961, Belgium)

**Proposed appointment:** 2022

**Proposed term of office:** 2022 - 2026

- Independent Director and Chairman of the Board of Directors at Ontex Group NV
- Member of the Supervisory Board at Lanxess AG
- Non-executive member of the Board of Directors at Etex NV

Mr. Van Bylen is a graduate of the University of Antwerp, with a degree in business management and a Master of Business Administration (MBA). As the former CEO of Henkel AG & Co. KGaA and the former President of the Germany Association of the Chemical Industry (*Verbandes der Chemischen Industrie e.V.*), he brings a deep understanding of the adhesives, sealants and functional coatings industry and a breadth of experience spanning the retail brand space, manufacturing and supply chain, digitalization, sustainability and leadership development.

In accordance with the articles of association of Akzo Nobel N.V., Mr. Van Bylen is nominated by the Supervisory Board for appointment as member of AkzoNobel's Supervisory Board for a first four-year term, with effect from April 22, 2022.

On April 22, 2022, Mr. Van Bylen will comply with all relevant regulations for appointment as member of the Supervisory Board.

Mr. Van Bylen holds no ordinary shares in the company.

**Mr. Nils Smedegaard Andersen**



(1958, Danish)

**Initial appointment:** 2018

**Proposed term of office:** 2022 - 2026

- Chairman of Unilever plc.
- Former non-executive Director at BP plc.
- Former CEO at A.P. Moller - Maersk A/S
- Former CEO and President of Carlsberg A/S

Mr. Smedegaard Andersen's current term of office ends this year. He has confirmed that he is available to be re-appointed for another term of four years. Mr. Smedegaard Andersen was appointed as a chairman and member of the Supervisory Board in 2018. Since June 2018, Mr. Smedegaard Andersen is also chairman of the Nomination Committee and member of the Remuneration Committee.

Mr. Smedegaard Andersen has extensive experience in transport and logistics, fast-moving consumer goods and food manufacturing and marketing. He holds an MSc in economics from the University of Aarhus, Denmark. He also completed an Advanced Management Programme at Wharton Business School and various Executive Management Programmes at Harvard, IMD and Stanford. Mr. Smedegaard Andersen was a member of the ERT European Round Table of Industrialists from 2001 to 2016, serving as Vice-Chairman from 2012.

Mr. Smedegaard Andersen provides a positive contribution to the Supervisory Board of AkzoNobel, which the Supervisory Board would like to see continued. In accordance with the articles of association of Akzo Nobel N.V., the Supervisory Board therefore proposes that Mr. Smedegaard Andersen is appointed for a second term of four years as a member of AkzoNobel's Supervisory Board, with effect from April 22, 2022. If reappointed, it is the intention of the Supervisory Board that Mr. Smedegaard Andersen will remain Chairman of the Supervisory Board, Chairman of the Nomination Committee and member of the Remuneration Committee.

On April 22, 2022, Mr. Smedegaard Andersen will comply with all relevant regulations for reappointment as member of the Supervisory Board.

Mr. Smedegaard Andersen holds 4,500 ordinary shares in the company.

**Mr. Byron E. Grote**



(1948, American and British)  
PhD in Quantitative Analysis

**Initial appointment:** 2014

**Proposed term of office:** 2022 - 2024

- Non-Executive director at Tesco plc.
- Non-Executive director at Anglo-American plc.
- Non-Executive director at Standard Chartered plc.
- Former non-executive Director of Unilever N.V. and Unilever plc.
- Former Board member of BP plc.

Mr. Grote's current term of office ends this year. He has confirmed that he is available to be reappointed for a third term of two years. Mr. Grote was appointed as a member of the Supervisory Board in 2014 and reappointed as such in 2018. Since April 2015, he is Chairman of the Audit Committee. Mr. Grote also serves as Deputy Chairman of the Supervisory Board. Mr. Grote has extensive experience of complex multinational environments as well as deep financial expertise. He holds a PhD in Quantitative Analysis.

In these capacities and with this experience, Mr. Grote provides a positive contribution to the Supervisory Board of AkzoNobel, which the Supervisory Board would like to see continued. In accordance with the articles of association of Akzo Nobel N.V., the Supervisory Board therefore proposes that Mr. Grote is appointed for a third term of two years as a member of AkzoNobel's Supervisory Board, with effect from April 22, 2022. If reappointed, it is the intention of the Supervisory Board that Mr. Grote will remain Chairman of the Audit Committee and Deputy Chairman of the Supervisory Board.

On April 22, 2022, Mr. Grote will comply with all relevant regulations for reappointment as member of the Supervisory Board.

Mr. Grote holds 22,182 American Depositary Receipts (ADRs) in the company. Each ADR represents one-third of a common share.