

Notice convening the Annual General Meeting of shareholders of Akzo Nobel N.V. (the "Company") to be held in hybrid form from the AkzoNobel Center in Amsterdam on Friday, April 25, 2025, starting at 2:00 p.m. (CET)

Agenda

- 1. Opening**
- 2. Financial year 2024**
 - (a) Report of the Board of Management for the financial year 2024
- 3. Financial Statements, result and dividend**
 - (a) Adoption of the 2024 Financial Statements of the Company (voting point)
 - (b) Discussion on the dividend policy
 - (c) Profit allocation and adoption of dividend proposal (voting point)
 - (d) Remuneration Report 2024 (advisory voting point)
- 4. Discharge**
 - (a) Discharge from liability of members of the Board of Management in office in 2024 for the performance of their duties in 2024 (voting point)
 - (b) Discharge from liability of members of the Supervisory Board in office in 2024 for the performance of their duties in 2024 (voting point)
- 5. Appointment External Auditor**
 - (a) Appointment EY Accountants B.V. as external auditor of the Financial Statements as of Financial Year 2026 until and including Financial Year 2028 (voting point)
 - (b) Appointment EY Accountants B.V. to carry out the assurance of the sustainability reporting as of Financial Year 2026 until and including Financial Year 2028 (voting point)
- 6. Remuneration**
 - (a) Adoption Remuneration Policy for the Board of Management (voting point)
 - (b) Adoption Remuneration Policy for the Supervisory Board (voting point)
- 7. Supervisory Board**
 - (a) Appointment of Dr. H.J. Müller (voting point)
- 8. Authorization for the Board of Management:**
 - (a) to issue shares (voting point)
 - (b) to restrict or exclude pre-emptive rights of shareholders (voting point)
- 9. Authorization for the Board of Management to acquire common shares in the share capital of the Company on behalf of the Company (voting point)**
- 10. Cancellation of common shares held or acquired by the Company (voting point)**
- 11. Closing**

Annual General Meeting

The annual general meeting of shareholders of the Company (the “**Annual General Meeting**”) will be held in hybrid form, meaning that shareholders may attend the meeting in person or virtually. The meeting will be held at the AkzoNobel Center at Christian Neefestraat 2, 1077 WW Amsterdam, the Netherlands. Shareholders attending the meeting virtually can vote and raise questions real time during the meeting. Shareholders may also vote in advance by granting a voting instruction to the notary. The meeting will be held in English.

Documentation

The agenda with notes, the AkzoNobel Report 2024, the Remuneration Report 2024, the separate explanatory note on the audit tender process, the short resume of Dr. Müller, the updated Remuneration Policy for the Board of Management, the updated Remuneration Policy for the Supervisory Board, the Hybrid Meeting Terms and the Hybrid Meeting Manual & FAQ can be found on our corporate website www.akzonobel.com. Copies of the meeting documents are available to shareholders, electronically, via ABN AMRO Bank N.V. (“**ABN AMRO**”), e-mail address: ava@nl.abnamro.com. These documents are also available for review by shareholders at the Company’s offices, Christian Neefestraat 2, 1077 WW Amsterdam, the Netherlands.

Record Date

Persons entitled to participate in and vote at the Annual General Meeting of **Friday, 25 April, 2025**, shall be those persons who, after all changes have been processed, have these rights on **Friday, March 28, 2025 – “the Record Date” – at 6:00 p.m. (CET)** and are registered as such in one of the registers designated by the Board of Management of the Company, provided that those persons have registered for the meeting in accordance with the provisions set forth below.

Registration

Shareholders who wish to attend this Annual General Meeting in person, virtually or by proxy, are required to notify ABN AMRO through their bank or stockbroker. Notification can take place as of **Saturday, March 29, 2025, at 8:00 am until Thursday, April 17, 2025, at 6:00 p.m. (CET)**. Shareholders (or their authorized representatives) can also register themselves via www.abnamro.com/evoting. For this purpose the intermediary that has registered the shares shall, no later than **Friday, April 18, 2025, at 1:00 p.m. (CET)**, issue a statement to ABN AMRO via www.abnamro.com/intermediary that the shares which have been applied for registration were registered in the name of the holder thereof on the Record Date. In addition, the intermediaries are requested to include the full address details, valid email address, securities account and (for virtual access) mobile phone number of the relevant holders for authentication purposes, in order to be able to verify the shareholding on the Record Date in an efficient manner and to provide access to the meeting. The receipt (of registration) to be provided by ABN AMRO via the intermediary will contain proof for admission in person, or login details for the shareholders who wish to attend the meeting virtually.

Physical attendance and voting

Shareholders and proxy holders who wish to attend the meeting in person are requested to register themselves with the receipt of registration (admission ticket) at the registration desk between 1:00 p.m. (CET) and the beginning of the meeting at 2:00 p.m. (CET). Shareholders and proxy holders can be asked to identify themselves when attending the meeting. All attendees of the meeting are therefore requested to bring valid identification (for instance a passport or a driving license) to the meeting.

Shareholders and proxy holders who wish to attend the meeting in person and who will not issue voting instructions to the notary, are requested to vote electronically by using their own electrical device (smartphone, tablet or laptop). In addition, the Company will have voting devices available in case shareholders or proxy holders are unable to use their own electrical device.

Virtual attendance and voting

Shareholders who wish to attend the meeting virtually can do so via the online platform of www.abnamro.com/evoting, using the login details provided in the receipt of registration. The confirmation email will contain a link to login via a two-step verification process (by SMS verification) to the Company’s online platform. Via the online platform, shareholders can vote at the meeting on all voting points by using their smartphone, tablet, laptop or PC during the meeting, unless the shareholder’s intermediary does not support online voting.

Shareholders who wish to attend the meeting virtually, must log into the online platform via www.abnamro.com/evoting and complete the admission procedure for the meeting before the meeting starts (2:00 p.m. (CET)). Shareholders who have not logged-in before the start of the Annual General Meeting via the online platform cannot vote via the platform and can only follow the meeting via the webcast.

The Company’s Hybrid Meeting Terms apply to shareholders who participate in the meeting via the online platform. The Company’s Hybrid Meeting Terms as well as an overview of the minimum requirements applicable to the devices and systems can be found at www.akzonobel.com.

Voting by proxy

A shareholder who chooses to be represented must, in addition to registering for the meeting as described above, send in a signed proxy instrument separately. The duly signed proxy instrument needs to be received on **Thursday, April 17, 2025, by 6:00 p.m. (CET)**, by e-mail at corporate.secretariat@akzonobel.com. Prior to the meeting the proxy holder must hand in the admission ticket and the proxy instrument at the registration desk.

Voting instructions

A shareholder can choose to give a voting instruction to Mr. B.J. Kuck, civil law notary in Amsterdam, the Netherlands, or in his absence the substitute designated by him, to vote on behalf of the shareholder at the meeting. Electronic voting instructions can be given via www.abnamro.com/evoting and need to be received on **Thursday, April 17, 2025, by 6:00 p.m. (CET)**. Voting instructions and proxies so provided may be shared with the Company ahead of the Annual General Meeting.

Questions

During the meeting shareholders who have registered for the meeting and attend the meeting in person or virtually, can ask any questions about the agenda items. Shareholders attending virtually can do so in writing using the chat function of the online platform of www.abnamro.com/evoting. Shareholders may also submit questions regarding the agenda items prior to the meeting, ultimately by **Thursday, April 17, 2025, at 6:00 p.m. (CET)**, by sending an email to: investor.relations@akzonobel.com. The aim will be to answer all questions during the meeting as the agenda allows and to the extent appropriate in view of the orderly conduct of the meeting. The Chair of the meeting may decide on the order of the meeting at its own discretion. All questions and answers will be published on our website after the meeting.

Webcast

The meeting will be webcasted live and in full via the internet: www.akzonobel.com.

Amsterdam, March 12, 2025
The Supervisory Board