

SKILLS MATRIX

	Independent	Consumer goods	Industrials	Buildings and infrastructure	Transportation	(International) business, commerce, finance / economics	Scientific / information technology experience	Public sector experience	Management experience	Business strategy planning	Investor relations	Manufacturing experience	Supply chain / logistics experience	Social, environmental, sustainability experience (ESG)	Finance expert	Four or less external directorships	Dutch / EU National?	Non-EU National?	Pensions experience	Business-to-business sales experience	R&D experience	Legal experience	Industrial / employment relations	Risk management	Consulting
B. Noteboom	✓	✓	✓			✓			✓	✓	✓	✓	✓	✓	✓	✓	✓			✓		✓	✓	✓	
E. Baiget	✓		✓	✓		✓	✓		✓	✓	✓	✓	✓	✓		✓	✓			✓	✓				
J. de Bakker	✓	✓		✓		✓	✓		✓	✓	✓	✓		✓	✓	✓	✓		✓	✓			✓	✓	
H. Van Bylen	✓	✓	✓			✓			✓	✓	✓	✓	✓	✓		✓	✓			✓			✓		
W. Kolk	✓	✓		✓	✓	✓			✓	✓	✓	✓	✓	✓		✓	✓						✓		
B. Grote	✓	✓	✓		✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓		✓			✓			✓	
D. Sluimers	✓		✓		✓	✓		✓	✓	✓	✓			✓	✓	✓	✓		✓				✓	✓	
P. Thomas	✓		✓	✓	✓	✓	✓		✓	✓	✓	✓		✓		✓		✓		✓	✓		✓		
U. Wolf	✓		✓	✓		✓	✓		✓	✓	✓		✓	✓	✓	✓	✓		✓	✓			✓		