

(Re)appointment Scheme Supervisory Board*

	Initial appointment	Current term of office
<i>Byron Grote</i>	2014	2022-2024
<i>Dick Sluimers</i>	2015	2019-2023
<i>Pam Kirby</i>	2016	2020-2024
<i>Patrick Thomas</i>	2017	2021-2025
<i>Nils Andersen</i>	2018	2022-2026
<i>Jolanda Poots-Bijl</i>	2019	2019-2023
<i>Ester Baiget</i>	2022	2022-2026
<i>Hans van Bylen</i>	2022	2022-2026

* In accordance with the Articles of Association the Supervisory Board shall draw up a rotation schedule. In doing so the Supervisory Board shall, in so far as possible, seek to avoid a situation in which many reappointments occur simultaneously, while further taking into account the Supervisory Board's succession planning.