

### (Re)appointment Scheme Supervisory Board\*

	Initial appointment	Current term of office
<b>Byron Grote</b>	2014	2024-2025
<b>Dick Sluimers</b>	2015	2023-2025
<b>Patrick Thomas</b>	2017	2021-2025
<b>Ester Baiget</b>	2022	2022-2026
<b>Hans Van Bylen</b>	2022	2022-2026
<b>Ben Noteboom</b>	2023	2023-2027
<b>Jaska de Bakker</b>	2024	2024-2028
<b>Ute Wolf</b>	2024	2024-2028
<b>Wouter Kolk</b>	2024	2024-2028

\* In accordance with the Articles of Association the Supervisory Board shall draw up a rotation schedule. In doing so the Supervisory Board shall, in so far as possible, seek to avoid a situation in which many reappointments occur simultaneously, while further taking into account the Supervisory Board's succession planning.