<table>
<thead>
<tr>
<th>Area and accounting metric</th>
<th>Category</th>
<th>Unit of measure</th>
<th>SASB Code</th>
<th>Data</th>
<th>Source</th>
</tr>
</thead>
<tbody>
<tr>
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<td></td>
<td>Note: In 2020, we reduced our carbon emissions by 4% (relative), mainly through energy reduction, conversion to renewable electricity and footprint optimization. Compared with the 2018 baseline, we have achieved a reduction of 19%.</td>
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</tr>
<tr>
<td>Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets</td>
<td>Discussion and Analysis</td>
<td>N/A</td>
<td>RT-CH-110a.2</td>
<td>To achieve our ambition to become carbon neutral by 2050 we implemented new Planet ambitions with 2030 targets: Reduce carbon emissions by 50% by 2030. Reduction energy usage</td>
<td><a href="https://report.akzonobel.com/2020/ar/sustainability/planet.html">https://report.akzonobel.com/2020/ar/sustainability/planet.html</a></td>
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<td>Note: In 2020 our energy consumption reduced 3% By the end of 2020, 17 sites had solar panels as their own renewable electricity source. We’re aiming to increase this number significantly in the near future as part of a global program</td>
<td></td>
</tr>
<tr>
<td>Water Management</td>
<td>Quantitative</td>
<td>Thousand cubic meters (m³)</td>
<td>RT-CH-140a.1</td>
<td>(1) Total water withdrawn: 9.12 million m³ (2) Total water consumed: 1.9 million m³</td>
<td><a href="https://report.akzonobel.com/2020/ar/sustainability/planet/note-6-towards-a-zero-waste-company.html">https://report.akzonobel.com/2020/ar/sustainability/planet/note-6-towards-a-zero-waste-company.html</a></td>
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<td>Note: 19% of water intake is from potable water. Around 78% of the total water intake is used for cooling purposes. In 2020, our water use excluding cooling water decreased by 9%.</td>
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<tr>
<td>Number of incidents of non-compliance associated with water quality permits, standards, and regulations</td>
<td>Quantitative</td>
<td>Number</td>
<td>RT-CH-140a.2</td>
<td>N/A</td>
<td><a href="https://report.akzonobel.com/2020/ar/sustainability/planet.html">https://report.akzonobel.com/2020/ar/sustainability/planet.html</a></td>
</tr>
<tr>
<td>Description of water management risks and discussion of strategies and practices to mitigate those risks</td>
<td>Discussion and Analysis</td>
<td>N/A</td>
<td>RT-CH-140a.3</td>
<td>The importance of water management is recognized across our supply chain. We’ve taken significant steps towards water stewardship by endorsing the UN’s CEO Water Mandate and setting clear goals on water reuse while assessing the water-related risks at our manufacturing sites and our suppliers by using the Aqueduct tool and the WWF Water risk filter.</td>
<td><a href="https://report.akzonobel.com/2020/ar/sustainability/planet.html">https://report.akzonobel.com/2020/ar/sustainability/planet.html</a></td>
</tr>
<tr>
<td>Hazardous waste management</td>
<td>Quantitative</td>
<td>Metric tons (t) (%)</td>
<td>RT-CH-150a.1</td>
<td>Amount of hazardous waste generated: 28,000 metric tons (28 kiloton) 2) percentage recycled: 46.4%</td>
<td><a href="https://www.akzonobel.com/en/about-us/sustainability/sustainability-performance-summary/environmental.html">https://www.akzonobel.com/en/about-us/sustainability/sustainability-performance-summary/environmental.html</a></td>
</tr>
<tr>
<td>Community relations</td>
<td></td>
<td></td>
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<td>We are committed to comply with all environmental laws and regulations in every country we operate in. Caring for society and local communities is a vital part of our global activities. As a responsible company, we run various programs that show how highly we regard our role in society. As well as helping people and their surrounding neighborhoods, these programs also contribute to building employee pride and strengthening our reputation</td>
<td><a href="https://report.akzonobel.com/2020/ar/sustainability/people/note-3-akzonobel-cares.html">https://report.akzonobel.com/2020/ar/sustainability/people/note-3-akzonobel-cares.html</a></td>
</tr>
</tbody>
</table>
Workforce health and safety

(1) Total recordable incident rate (TRIR)
(a) direct employees
(b)contract employees

Quantitative
Rate
RT-CH-320a.1
(1) Total recordable injury rate (TRIR)
(a) direct employees: 0.23 / 200,000 hours
(b) Contract employees 0.17 / 200,000
Note: TRIR is the number of injuries resulting in a medical treatment case, restricted work case, lost time case or fatality, per 200,000 hours worked. Temporary workers are reported with employees.

(2) Fatality rate
(a) direct employees
(b)contract employees

Quantitative
Rate
RT-CH-320b.1
(2) Fatality rate
(a) direct employees: 0
(b) contract employees 0

Description of efforts to assess, monitor, and reduce exposure of employees and contract workers to long-term (chronic) health risks

Discussion and Analysis
N/a
RT-CH-320b.2
Health and Safety is one of core values we are committed to creating a safe workplace and delivering leading safety performance.

HSE/management system: drives continuous improvement through company-wide standards, regular performance reviews, systematic data analysis, root cause analyses of incidents, training, self-assessments, annual improvement planning, independent internal audit and on-time action closure.

External certification: our corporate HSE/management system is globally certified to ISO 14001 and OHSAS 18001 standards, with ongoing transfer to ISO 45001.

Priority Substance Management program we monitor and control the phasing out of substances of concern (ahead of legislators) and avoid the re-introduction of such substances in our business.
Note: Further details can be found in our website reporting section / ESG data

Product design for use-phase efficiency

Revenue from products designed for use phase resource efficiency
Quantitative
Reporting currency
RT-CH-410a.1
2020 revenue from sustainable solutions reached €3.4Bn (40% of revenue)
Note: Sustainable solutions are products that provide sustainability advantages to customers.

Safety & Environmental Stewardship of Chemicals

(1) Percentage of products that contain Global Harmonized System of Classification and Labeling of Chemicals (GHS) Category 1 and 2

Quantitative
Percentage (%)
by revenue, Percentage (%)
RT-CH-410b.1
(1) While we don’t report % of our product portfolio containing GHS we do have an audited Sustainable Product Portfolio Assessment as follows:
Sustainable solutions: products that provide sustainability advantages to customers
Performing: products that have no immediate negative or positive sustainability impact
Transitional: products that have known sustainability risk
This assessment gives a holistic view of the sustainability aspects of the portfolio
(2) Hazard assessment: 100% of identified priority substances have a management plan with our Priority Substance Management program.
Note: Details can be found in our website reporting section / ESG data

Discussion of strategy to (1) manage chemicals of concern
Discussion and Analysis
N/a
RT-CH-410b.2
(1) Management of chemicals of concern: with our Priority Substance Program we take a proactive approach to the review and management of hazardous substances in products and processes. We conduct reviews as the regulatory status of substances change. Processes are also in place to prevent the introduction of hazardous substances in our business.
Creating a direct link between the program and business processes ensures that substances are identified and actions are managed within the business’ product portfolio in a timely and appropriate manner

Discussions of strategy to (2) develop alternatives with reduced human and/or environmental impact
Discussion and Analysis
N/a
RT-CH-410b.2
(2) Development of alternatives: In 2020, we combined our approach to sustainable solutions and the priority substance program into a Sustainable Product Portfolio Analysis framework. This allows us to cover both the sustainability advantages and the legislative concerns on substances in our portfolio management. We aim to grow our sustainable solutions from 40% of revenue in 2020 to over 50% by 2030. Our sustainable solutions are comprised of products that bring sustainable benefits to our customers and the environment.

Genetically Modified Organisms

Percentage of products by revenue that contain genetically modified organisms (GMOs)
Quantitative
% RT-CH-410c.1
N/a

Management of the Legal & Regulatory Environment

Discussion of corporate positions related to government regulations and/or policy proposals that address environmental and social factors affecting the industry
Discussion and Analysis
N/a
RT-CH-530a.1
AkzoNobel is part of the The Dutch Sustainable Growth Coalition (DSGC), a CEO-led coalition of eight Dutch multinational corporations that want to contribute to the development of a future proof world.
As part of the DSGC, we’ve endorsed a strong focus on sustainability and asked the Dutch government to consider the following:
1. Endorse the EU Green Deal as one of the cornerstones of the EU Recovery Plan
2. Build the COVID-19 recovery plan around an investment schedule that firmly puts our Dutch economy on the path of realizing the SDGs and the Paris Climate Agreement
3. Continue to provide long-term certainty regarding the Dutch climate agreement and measurable commitments as the EU becomes climate neutral by 2050
In 2020 we reported process safety events in number as follows:

- Loss of primary containment – Level 1: 6
- Loss of primary containment – Level 2: 2
- Process safety event – Level 3 (including near misses): 1,250

With these definitions the total Process Safety Incidents Count (PSIC) is 1,308 (count of all incidents level 1,2,3, including near misses).

Note: AkzoNobel’s process safety performance indicators are aligned with international best practice. Loss of primary containment (LoPC) is the main process safety indicator at manufacturing sites, distinguishing between two levels of severity. As a leading indicator, sites also measure process safety events (PSEs), which are minor leaks or occurrences that could lead to more severe events.

Number of transport incidents:

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<td>Note: details can be found in our website reporting section ESG data</td>
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